



A LETTER FROM JIM SCHRADER, TECHSITE OWNER AND PRESIDENT

Dear TechSite Team, Partners and Customers,

I am pleased to announce the promotion of Charlie Wlodyka to the President position at TechSite, Inc. This promotion will officially take place effective July 5, 2023 (The 34th anniversary of my joining TechSite's predecessor company). I am both motivated and confident that this change is going to be the right course of action for TechSite.

After more than 39 years in the mission-critical space, and with 34 years-experience at TechSite, I firmly believe that this announcement brings fresh ideas and strategic new approaches with necessary relevance. My support of TechSite continues throughout this transition, and I anticipate extraordinary growth through special projects while providing exceptional value under the leadership of Charlie, and the TechSite team.

This is a team I know well. From highly focused engineers and construction managers to maintenance managers, and facility managers, we have always focused our talents on Mission Critical Facilities, and primarily traditional Data Centers. Additionally, our growth has included extended expertise for systems serving call centers, telephone – central offices, emergency response centers, and even the world's most powerful radio.

Being part of the TechSite team has allowed me to travel the world and have a career that I never would have thought possible for a Union County, Ohio farm boy. I have had the opportunities to work on projects in Russia, South Korea, Canada, England, Ireland, Netherlands, Germany, Guam, Iceland, Japan, Puerto Rico, and Mexico. I have also had the opportunity to see our wonderful country from Alaska to Maine and many of the states in-between.

My career could not have been possible without the help of my parents and mentors. My parents woke me daily at 4:30 to milk cows before football practice. They not only taught me the value of hard work, they also taught me how to invest in the future and to think long-term.

I have had many mentors along the way who have helped me learn the Mission Critical Facilities business, however, I particularly want to thank Ed and Karen Feeney. Ed and I left Liebert in 1989 to start TechSite's predecessor. Ed and Karen gave me the time and opportunity to learn what I needed to know in order to create TechSite.

TechSite began with just three people in a rented office space with initial service offerings being engineering and construction management. We added maintenance management and facility operations services over the years to meet our customers' needs. Our team and revenue have grown 10-fold since our beginning.

Even though TechSite has grown and evolved over time, the heart of who we are has not. We have built our team by hiring on the following basis: 1) values, 2) attitude, 3) aptitude, and 4) skills. It is not to say that skills are not important, it is just that when the other attributes are in place, we can train for skills. When we add team members with great values, attitude, and aptitude, all else can be trained by our group. This process has led to a team that cares about our customers, care about each other, and who live out our core values. Our unwavering core values include: Honesty, Loyalty, Gratitude, Drive. These core values and our customer-centered focus will continue to propel us forward as the next generation of TechSite.

I will always be grateful for TechSite team members, past, present, and future. The best part of my job has been working with a host of talented coworkers. If you worked with TechSite in the past, or are considering working with us in the future, I want to reassure you that you are in great hands. I look forward to seeing what we accomplish next.

Genuinely,

Jim Schrader, PE